



## Senior Developer

Permanent, full time role

C&C Group, Whyteleafe, Surrey

£45,000 to £55,000 depending on experience and skillset

### Job brief

We are looking for an outstanding **Senior C# Developer**, to be responsible for the innovative design, code and unit test of our suite of web applications.

You will utilise Microsoft technologies specifically MVC, C#, Bootstrap and SQL Server to build and maintain responsive, innovative web applications from concept to completion.

Working in the utilities & pharma sectors, we are an expanding software organisation that delivers quality products into blue chip clients to challenging deadlines.

The role lends itself to someone keen to be a hands-on experienced developer with a 'can-do' attitude, who is a great team player and is passionate about technology.

A successful candidate is expected to have a proven working experience in C# web programming, with a minimum of six years commercial experience and a minimum of two years in a leadership role.

### Responsibilities

- To develop and maintain our flagship applications used by many blue-chip utilities companies
- To develop new products to be added to our portfolio
- To take ownership of tasks and technical challenges and positively contribute to the design, build, testing and release cycle of various products
- Provide leadership to small teams of developers, including undertaking code and quality reviews, leading scrums and daily stand-ups, estimating and allocating tasks and reporting accurately on progress
- To mentor junior developers and motivate the team to continuously improve and deliver as per project expectations

- Manage a varied workload with multiple, potentially conflicting, deadlines and priorities
- Write well designed, testable, efficient code by using best software development practices
- Create website layout/user interface by using standard HTML5/CSS practices
- Integrate data from various back-end services and databases
- Stay plugged into emerging technologies/industry trends and apply them into operations and activities
- An element of 3rd line application support as well as development
- Upon employment, a sound awareness of the Company's Information Security and Quality management systems

## Person Specification

Applicants should demonstrate evidence of the following:

Criteria	Essential	Desirable	How this criteria will be assessed
<b>Qualifications and experience</b>			
Experience of the full project lifecycle	✓		Interview
Experience of production of high-quality documentation to company standards	✓		Interview and References
Understanding security, session management, and best development practices	✓		Interview
Excellent communication skills via verbal, non-verbal and written correspondence.	✓		Application and interview
Team working & Interpersonal skills	✓		Application, Interview and References
Experience of dealing with external or internal customers		✓	Application, Interview and References
Degree educated in a computing-based degree		✓	Application, Interview and References

<b>Technological Skills</b>			
Strong C#	✓		Pre-interview test and interview
ASP.NET / MVC / WebAPI / .Net Core / Razor	✓		Pre-interview test and interview
HTML5, CSS	✓		Pre-interview test and interview
NHibernate / Entity Framework	✓		Pre-interview test and interview
T-SQL / PL-SQL and database design techniques	✓		Pre-interview test and interview
VBScript and Active Server Pages		✓	Interview
Dependency Injection		✓	Interview
JSON, SOAP Web services, WCF, RESTful services	✓		Interview
Client-side development tools (Javascript, Bootstrap, jQuery, etc.)	✓		Interview
Cloud Technologies (PaaS, SAAS)		✓	Interview
<b>Personal characteristics</b>			
Flexible approach to work	✓		Interview and References
Enthusiasm	✓		Interview
A genuine commitment to providing excellent customer service	✓		Interview
Able to manage own and others work loads	✓		Interview
Able to take ownership of multiple projects from design to delivery	✓		CV and interview
Methodical approach to problem solving	✓		Interview

## What we offer

As well as a competitive salary and proven opportunities for career advancement, we offer:

- 25 days holiday per annum (plus Bank Holidays), rising on length of service
- Private Pension Scheme
- Comprehensive Private Medical Cover
- Free on-site parking
- Relaxed and friendly working environment